

INDICATORS FOR AN INCLUSIVE MODEL OF TRAINING, EMPOWERMENT AND SELF-EMPLOYMENT

We have identified indicators of success that we believe should incorporate an optimal model of inclusive learning for professional development, empowerment and promotion of self-employment among women.

These indicators will overcome, at least partly the unresolved issues in the current systems of training and employment, without undermining the methodological replication of successful practices, as outlined in the previous section.

In general,
the
participants

1. ...have significantly increased their network of personal, social and professional resources (women entrepreneurs in the case of self-employment resources).
2. ...have had the opportunity to experience learning in a production environment or business incubator.
3. ...have generated positive changes in personal, interpersonal and collective levels.
4. ...have increased their entrepreneurial spirit to meet their needs and professional and life aspirations.
5. ...have had a real chance to be trained in technical professions.
6. ...besides individual intervention for increasing personal competencies it has been planned and evaluated the specific intervention in the

environment to promote the professional development of women.

Vocational Training

are a part of the career of the subject in question.

8. The income generation is contemplated from the beginning of the action, for the pupils that find it essential to keep the learning process going on.

9. Training has been validated/certified by the responsible official bodies in this area (national and European).

10. The training project is sustainable in the long term and ensures continuous improvement, student tutoring and monitoring the long term, if necessary.

7. The training
activities learned

Self-employment

1. There have been enough practices to acquire business and management skills through a system of business accompanying: mentoring, enterprises incubators, business coaching, etc.
2. Have been increased the economic activities undertaken by women and where the ownership is in the hands of them.
3. Steps have been taken to overcome the legal constraints in those countries and or economic sectors that link the property to the man.
4. Specific actions have been taken to promote the capitalization of women's projects. Access to finance, business risk-taking, decision making, overcoming stress.
5. Have been carried out specific training to overcome the technological gap in women entrepreneurs as well as active participation in virtual networks of women entrepreneurs.

