

Name of the project / programme	CREATION OF COOPERATIVES OF HOME SERVICES
Name of the organisation	ABIERTO HASTA EL AMANECER Social Initiative Cooperative Non profit Society
Main methodology applied	<ol style="list-style-type: none"> 1. BRIEFINGS: CONNECT TO HOUSEHOLDS EMPLOYEES: 2. WORKSHOPS "CREATE MY COOPERATIVE 3. PROMOTING GROUPS 4. WORKSHOPS WITH COOPERATIVES ESTABLISHED COMPANIES 5. EMPOWERMENT WORKSHOPS, personal and collective such as women, migrant women... Management of ICT and its application in the management of cooperative enterprises.
Main Project milestones	<ul style="list-style-type: none"> • The establishment of the first cooperative. • Replicate experience in another town (Bilbao) • Lectures and conferences of cooperatives formed praising the project and methodology. Participate in a ILO course about domestic work. • Coordinative work generated about CV189 ratification of ILO in the state.
Players involved in implementation	
Resources applied to implementation	<p>Economic: around 90,000 €</p> <p>Local: Head offices of the entity and its fraternal</p> <p>Involved staff</p> <p>1 Labour guideline technique entrepreneurship</p> <p>1 Dynamic Empowerment workshops, TICs, ...</p>
Mentoring and evaluation of results	<ul style="list-style-type: none"> • Creation of 6 associated work cooperatives. • More than 900 informed women. • Extending the experience to other regions. • Rich and intense networking with various state and local entities.
Implementation period	Between 2 and 5 years

Description of targets / users	Women working as domestic workers, women with clients (houses). After the presentation sessions open to all interested women groups for the workshops of those who want to start a process of constitution of cooperative enterprise were configured.
Needs and situations on which the project is based	Insertion specific problems Training needs
Main objectives of project / practice	Produce changes in the education / labour systems Produce changes in the insertion methodology General transformation of the social environment / community Emerge sector's informal economy and improve the working conditions of women workers in this sector.
Main impacts on project / practices targets	Empowered Women who change their roll of employees to entrepreneurs. <ul style="list-style-type: none"> • Trained for the establishment of a cooperative enterprise. • Improve quality of life acquiring social and labour rights. • They were posed an alternative, new up till now, for their reality labour inequality.
Impact on methodological innovation	<p>The training is fitted in order to enable the participation contemplating their work schedules. Many women are internals and are only free on weekends. Information, training and entrepreneurship workshops are held on Sundays.</p> <p>The training is practical and specific on the actual working conditions of women. The work is done developing a business plan with actual data from their income.</p> <p>Continuously combines the capability of building the company and the development of the empowerment of participants. Capabilities, boosting skills, motivation, and knowledge of the sector by the dynamic techniques of the project allow the fast and flexible reorientation of actions.</p> <p>The total commitment to the project: understanding realities, understanding accompanying and empathy with the participants.</p> <p>AHA The complementary projects that AHA developed in relation to this reality, studies and research on household</p>

	<p>assistances, an improvement study of partnerships between stakeholders (employees, households, trade unions, household assistances groups...) Working in a parallel way to claim labour rights.</p>
Impact on institutions	<p>Parliamentary initiatives at a Comunidad de Madrid and State level from two political parties that collect the initiative claim of improving the sector (IzquierdaUnida and Iniciativa per Catalunya).</p>
Impact on social, educational, economic organisations	<p>The alternative of establishing cooperatives Home Service as experiences in the sector by union representatives, ILO (Spain) is recognized.</p> <ul style="list-style-type: none"> • The majority of organizations working with migrant people know the initiative and have been interested in it. • All associations of Domestic Workers recognize the alternative and promote it as a good practice.
Impact on local community	<ul style="list-style-type: none"> • As associated women: <ul style="list-style-type: none"> Exit isolation or sharing with partner's needs, concerns, dreams and shared goals with them. Space for self-development and teamwork. Social recognition, in fact, you change working in the black economy to be a businesswoman. The underground economy emerges. Empower: decision making, economic management, etc. • CHOSING and ascribing to the general social security system so legally they acquire the same rights as independent female employees, the examples are: off work, unemployment... • As a company: expand their career advancement opportunities. • You can hire other people who may become members of the cooperative or not, like a cooperative enterprise.

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